



Annual Report 2025



Message from Denise Hutchins - Executive Director

Dear Friends,

Thank you for a wonderful inaugural year as your second Executive Director! 2025 was a key building year. PAREI has accomplished much in its 21-year history and, we look forward to doing so much more to keep making a positive impact for all of us living in Central New Hampshire.

Financially, the great news is that with all of our foundational work, we ended 2025 in the positive! 2026 is another growth year as we build for the future ensuring our work is sustainable for the long-term. This year we will focus on service diversification, Plymouth Solar Shares expansion, growing Local Foods Plymouth's reach, succession planning, staff and workforce development, key collaborations, and planned giving options.

Thank you for your continued support and encouraging messages. You make our important work possible as it takes a village to build resilient communities. All of us at PAREI are truly grateful for you and your deep sense of support.

Please continue bringing your energy to our organization and communities as you truly make a difference.

With Gratitude,



Denise Hutchins



Denise Hutchins

Executive Director

Sandra Jones

Programs/Solar Projects Manager

Robbin Adams

NHSaves Button Up Coordinator

Craig Cadieux

Small Business Technical Advisor and Volunteer Energy Advisor

Tim Gotwols

Solar Project Design and Facility Maintenance

Michele Lacroix

Bookkeeper

Caryn Shield

NH Solar Shares Coordinator, Volunteer Coordinator

Sara Smith

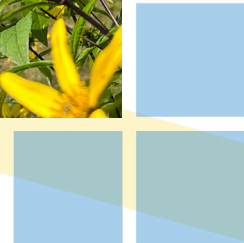
Local Foods Plymouth Assistant Manager

Marissa Strong

Membership Communications

Dennis Winders

Local Foods Plymouth Manager



Message from MaryAnn McGarry - Board President



As the new Board President, I am excited to help PAREI move forward with our relatively new Executive Director and ambitious strategic plan developed for 2026.

I want to share about my background; I moved to Plymouth in 2004 when PAREI was newly minted. My family added solar hot water to our home in 2006 and finally, just this spring, I added PV. I feel I have been walking the renewable energy path and have gained some insight and experience along the way. Having retired from Plymouth State University as Professor Emerita of Environmental Science and Policy, where I taught sustainability focused courses, I am now eager to provide service to my community through an organization that combines my professional and personal passion for fostering resilient communities.

I welcome the challenge of developing a committed, actively engaged Board that is more than the sum of our parts. Led by our hardworking Executive Director, (ED), I feel PAREI is ready to broaden our vision and spread our tentacles deeper into our region to impact healthy, sustainable living choices. I look forward to working with PAREI's ED, Board, staff, volunteers, and supporters as well as pulling in new energy through the dynamic initiatives we have planned.



MaryAnn McGarry, President

Plymouth

Lisetta Silvestri, Treasurer

Holderness

Diane Arsenault, Secretary

Campton

William Abbott

Holderness

Richard Hage

Plymouth

Sam Howe

Holderness

Kim Godfrey Lovett

Holderness

Patrick May

Bridgewater

Ashley Saba

Plymouth

Paige Wilson

Dover

Special thanks to **Zak Brohinsky, Board President** for 10 years of Board service.

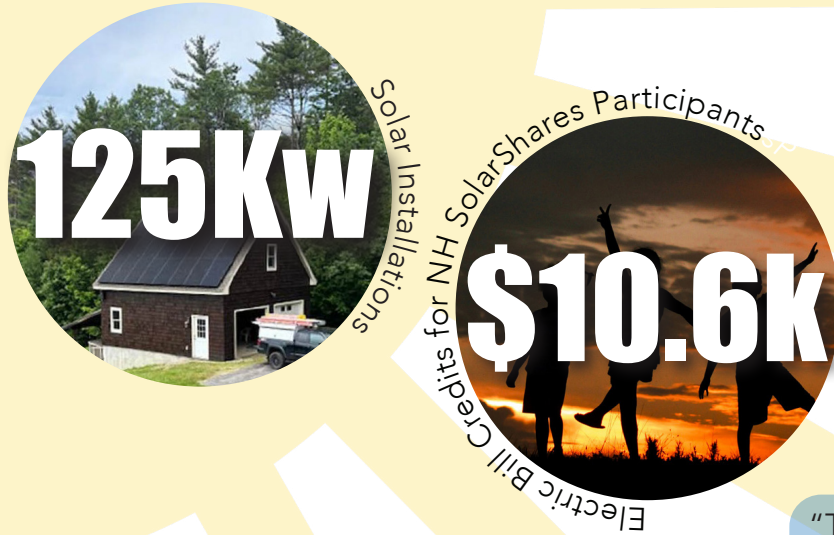
“The need for local organizations is even stronger than ever. More people are asking, ‘What can I do myself, and who can help me?’ PAREI is the answer to help create a more sustainable life for your family and ultimately our communities.”

Will Abbott - Holderness resident & PAREI Board Member



Another PAREI member adds solar to their home:
8.7kW PV array, October 2025

2025 Impact



"I couldn't be happier with my new solar array. I was in good hands working with PAREI from start to finish. The project made me feel really good. I'm saving money on my electric bill while helping the environment and adding more clean renewable energy to the local grid."

Paul Turley, PAREI solar customer

"Twelve years ago I used PAREI to have a ground mounted solar system done at my home in New Hampton. You were great to work with, the installation went smoothly and everything is still working 100%."

PAREI solar customer

"The Solar Shares Program is such a gift. I am extremely thankful every month when I get a Solar Shares credit on my electric bill (it is a huge help). PAREI continues to be a warmth in our community, with their knowledge, easy going attitude, and love of our environment."

NH Solar Shares Participant



"Local Foods Plymouth is critical to building our community, supporting local farms, and encouraging sustainable agriculture in central New Hampshire."
Annie Hager, Oxbow Farm



"Our neighbors had a full energy audit a few years ago after we kept telling them about the [ButtonUp workshops]. They were thrilled with the results of the analysis and went ahead with a number of the projects that were recommended."
Deb P.



2025 Financials

INCOME

Energy and Solar	\$528,076.86
Local Foods Plymouth	\$125,943.91
Direct Public Support	\$48,294.07
Grants	\$71,883.94
Membership	\$12,622.45
Other	\$4,211.50
Total Revenue	\$791,032.73

EXPENSES

Energy and Solar	\$332,239.05
Local Foods Plymouth	\$99,812.91
Total Cost of Goods	\$432,051.96
Wages and Benefits	\$260,005.14
Operations	\$53,037.64
Insurance	\$10,151.00
Professional Services	\$8,514.67
Capital Expenses	\$2,337.98
Project Expenses	\$24,390.45
Total Expenses	\$358,436.88
Total Cost of Goods & Expenses	\$790,488.84
Net Revenue	\$543.89



Solar PV Installations

PAREI works with homeowners, small businesses and non-profit organizations to design and install solar PV systems. We also provide system expansions, checkups, repairs, and consulting services.



Energy Efficiency

We can conduct different types of energy efficiency audits to suit your needs. Through education and consulting, PAREI provides access to energy saving best practices for members and the community.



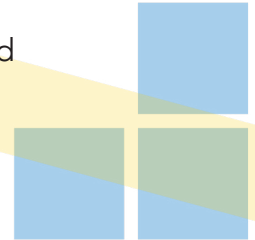
Heat Pump Water Heating Tank Program

PAREI conducts a site visit and project manages your highly efficient heat pump water heater installation including the utility rebate process.



Healthy Living

PAREI supports healthy living practices supported by every service and program.



Programs



Local Foods Plymouth

Since 2006, PAREI has worked to strengthen our regional food system by connecting small farmers and producers with local buyers through a year-round, community-supported marketplace.



Farm to Community Food Share

PAREI and LFP supporters raised \$3,502 in 2025 to bring farm-fresh, locally grown food to our underserved community members. These funds provide store credits to Local Foods Plymouth for the Plymouth Area Community Closet, The Bridge House and individuals in need of support.



NH Solar Shares

We built three community solar PV arrays throughout our community. This “Solar for All” program connects our neighbors in need with the sun by providing solar electricity credits on their monthly NH Electric Co-op bills.



NHSaves Button Up Workshops

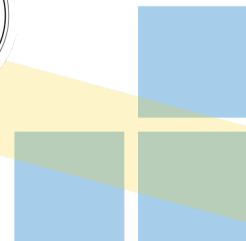
PAREI coordinates the statewide NHSaves home energy savings workshops.




HAMMOND CLIMATE SOLUTIONS FOUNDATION
Dynamic Action for a Sustainable Planet



SOPHISTICATED CARE.
NEIGHBORLY COMPASSION.





"PAREI is a great resource for valuable information on renewable and sustainable energy options. It's a good place to meet others who care about the environment, participate in community service activities, and attend informative events. I especially enjoyed last year's "Tomato Event," where I received recipes that the speaker shared, and learned interesting facts about preserving. PAREI's effort to ensure future generations have continuing means to satisfy growing energy needs is something that I feel is very important for our local area."

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